

QUALITY, ENVIRONMENTAL, HEALTH AND SAFETY **POLICY**

Cipriani PHE S.r.l. strives to satisfy the needs of its customers while leading the way on the Environmental, Health and Safety (EH&S) front, protecting the health and safety not only of its employees, but also other members of its team, its customers and the natural environment all around it.

Cipriani PHE S.r.l. has always considered hygiene to be an essential prerequisite when making products that are going to come into contact with high quality food and drinks. In addition, it firmly believes that one of the crucial factors behind guaranteed healthiness for products and hygiene for production staff is to ensure that there are no compromises at any level of the company when it comes to the healthy and safety rules and principles for its products.

Cipriani PHE S.r.l. shall not be satisfied until its workplaces, products and services are totally free of hazards for people and the environment, and there are absolutely no accidents at work and occupational diseases.

Cipriani PHE S.r.l. believes that it is essential to engage in constant discussions with staff and their representatives and for them to be fully involved in all matters relating to the occupational health and safety management system.

The strategies steering our growth must take into account the international nature of our activities and the necessity to develop products that meet the needs of the market, while preventing all forms of pollution, accidents at work and occupational diseases.

This policy is based on sustainable development. In particular, all members of staff who work for Cipriani PHE shall strive to:

- Always listen to customers in order to identify their needs, explicit and implicit expectations, and opportunities for improvement.
- Comply with local legal requirements and also with company policies, standards and procedures.
- Ensure conformity with the laws and regulations that apply to our products, focusing in particular on the European Pressure Equipment Directive (2014/68/EU), which establishes all of the requirements for product safety.
- Ensure the implementation and ongoing compliance with a Health and Hygiene Risk Prevention System based on the HACCP approach and a Good Manufacturing Practice (GMP) System that complies with Commission Regulation (EC) No. 2023/2006.
- Learn, Implement and Comply with the “Cardinal Rules” for safety.
- Care for the Environment through appropriate management of potential contaminants in all production processes.
- Keep in place and develop the current Quality, Environmental and Health & Safety Management Systems, in order to reduce risks and improve the efficacy of our processes.
- Always make environmental safety and protection a priority when designing and developing our products and services, making investment decisions and dealing with contractors and suppliers.

All of us shall endeavour on a daily basis to cater to the needs of our customers while caring for the environment and promoting health and safety in the workplace, thus paving the way to ongoing success and growth for our business.

Pescantina, 24 February 2020

The General Management Team



Elia Corazza