Quality, Occupational Health & Safety and Environmental Policy

Cipriani PHE S.r.l., a company of the SFPI Group, considers customer satisfaction, product quality, people's health and safety, environmental protection, professional ethics and regulatory compliance as fundamental elements for achieving its objectives and supporting the sustainable development of the Organization.

The Company operates with the aim of combining growth, innovation and sustainability, promoting the continuous improvement of its performance and creating value for customers, employees, partners and all interested parties.

Cipriani PHE recognizes that people are its most important asset and is committed to ensuring safe and healthy working conditions, preventing injuries and occupational illnesses through hazard elimination, risk reduction and the promotion of a culture of prevention and responsibility, in compliance with the principles and obligations set out in **Legislative Decree 81/2008**. Management also promotes the involvement, consultation and active participation of workers and their representatives, considering them essential elements for the continuous improvement of the Organization.

The Company pursues development focused on product quality, environmental protection, pollution prevention and the responsible use of resources, integrating these principles into its processes and decision-making activities.

Cipriani PHE attaches particular importance to the accuracy, transparency and verifiability of information relating to environmental, energy and sustainability aspects. Any statement or communication in these areas must be based on objective, verifiable and documented data, in compliance with applicable regulations and the principles of transparency, fairness and accountability.

To pursue these principles, Cipriani PHE undertakes to:

- Continuously listen to its customers in order to understand their needs, expectations and opportunities for improvement;
- Comply with all applicable legal and regulatory requirements and other obligations subscribed to by the Organization, with particular attention to **Legislative Decree 81/2008** concerning occupational health and safety and current environmental legislation;
- Ensure that its products comply with applicable regulations, technical specifications and standards, with particular reference to the **Pressure Equipment Directive (PED) 2014/68/EU** and the requirements of destination markets;

• Identify hazards, assess risks and adopt effective prevention and protection measures, pursuing the continuous improvement of occupational health and safety conditions;

• Promote the education, training, instruction and awareness of personnel so that every activity is carried out with competence, awareness and responsibility;

• Ensure the consultation and participation of workers and their representatives in improvement processes;

• Operate according to principles of **professional ethics, integrity, accountability and transparency**, promoting conduct consistent with corporate values and contributing to the protection of the Organization's reputation, reliability and sustainability;

• Prevent pollution and reduce environmental impacts through the responsible management of natural resources, energy, materials, waste and production processes;

• Integrate quality, occupational health and safety, environmental and sustainability aspects into product design, investment decisions, process management and the evaluation of suppliers, contractors and partners;

• Maintain and continuously improve the Management Systems adopted by the Organization in compliance with **UNI EN ISO 9001, UNI EN ISO 14001 and UNI EN ISO 45001**, periodically verifying their effectiveness, suitability and performance;

• Provide adequate human, technological and financial resources to achieve the established objectives.

This Policy constitutes the reference framework for all company activities and is communicated, understood and applied at all levels of the Organization. It is periodically reviewed to ensure its continued alignment with the company context, stakeholders' expectations, the strategic guidelines of the SFPI Group and the principle of continuous improvement.

Each employee, within the scope of their responsibilities and competencies, contributes to the achievement of company objectives by acting with professionalism, integrity and a sense of responsibility, respecting people, the environment, product quality and applicable regulations, thereby contributing to the competitiveness and sustainable growth of Cipriani PHE S.r.l.

Pescantina, 28 August 2026

General Management

Adalberto Benedetti